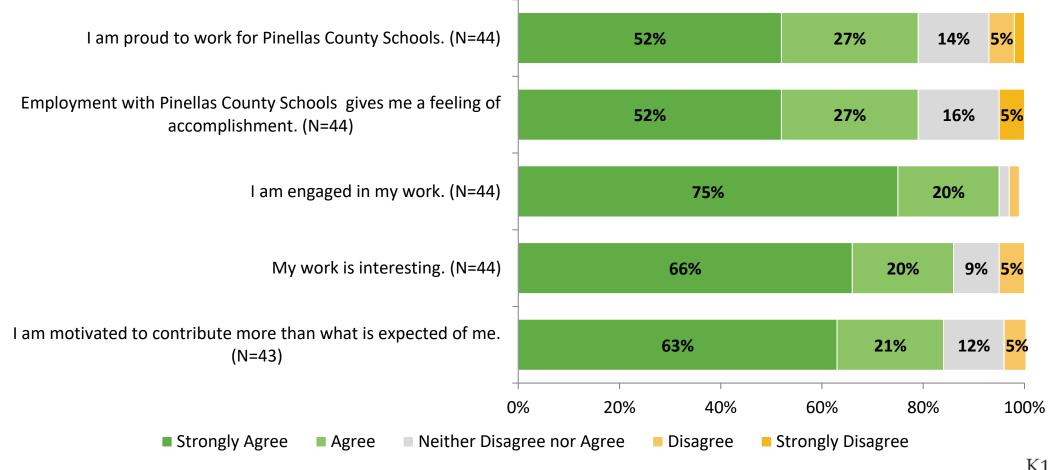
Employee Survey: Forest Lakes Elementary

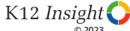
Results

2022-2023 School Year

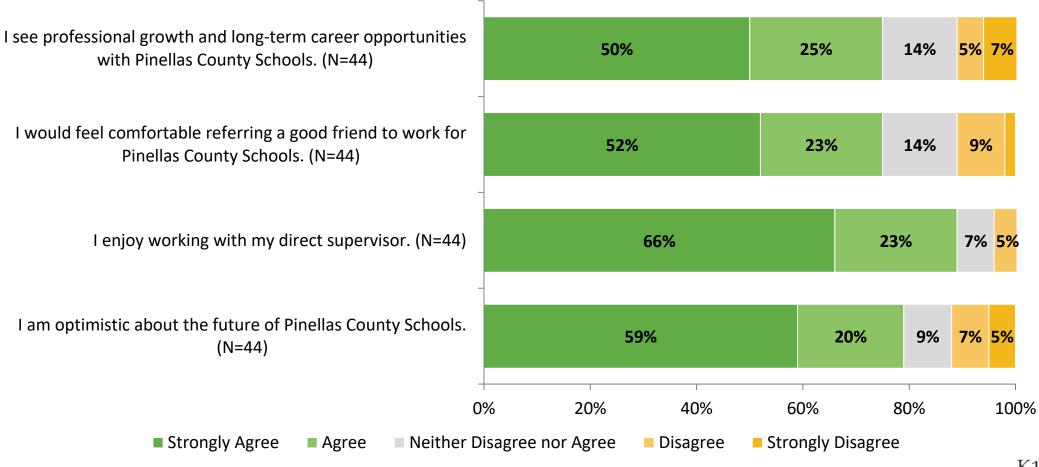


Overall Engagement

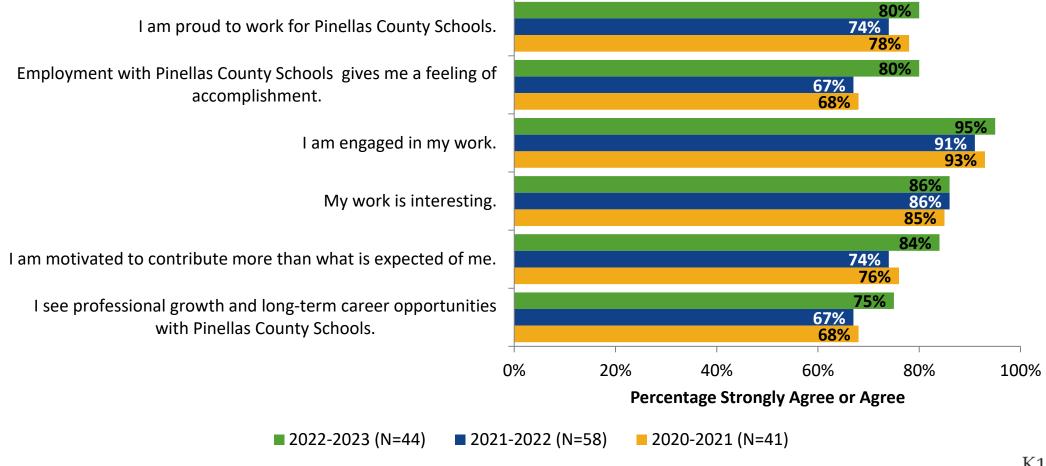


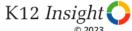


Overall Engagement (Continued)

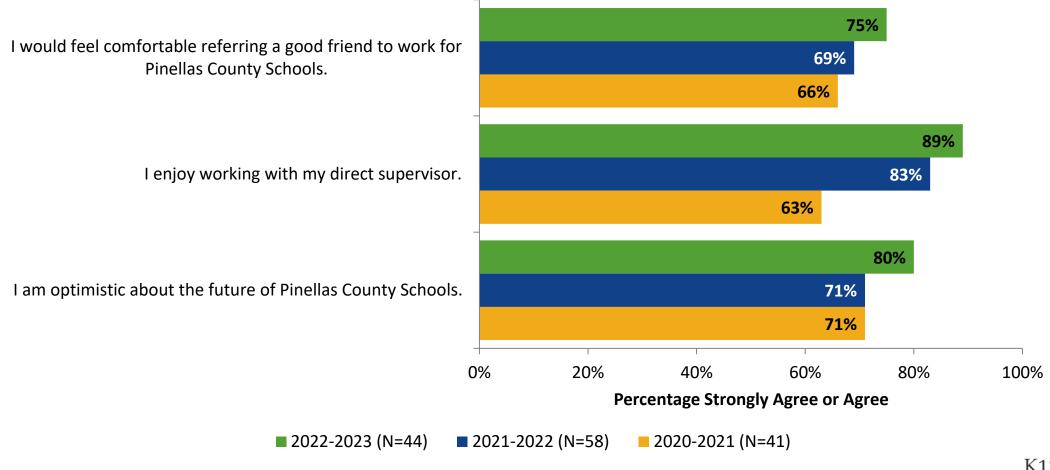


Overall Engagement: Comparison Over Time



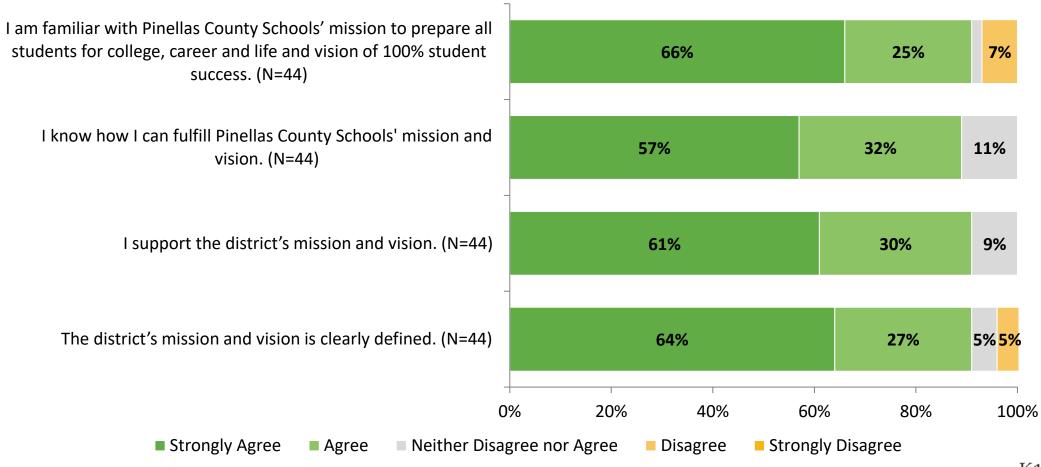


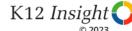
Overall Engagement: Comparison Over Time (Continued)



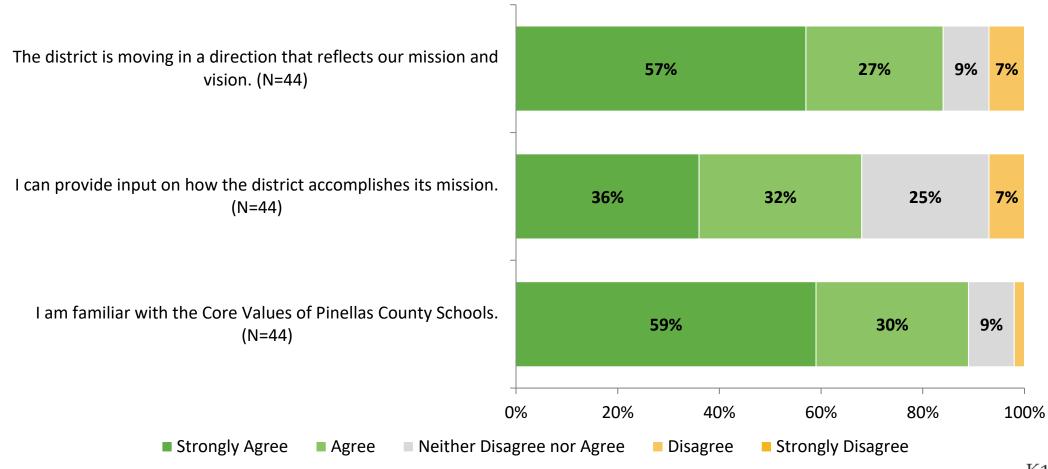


Mission and Vision

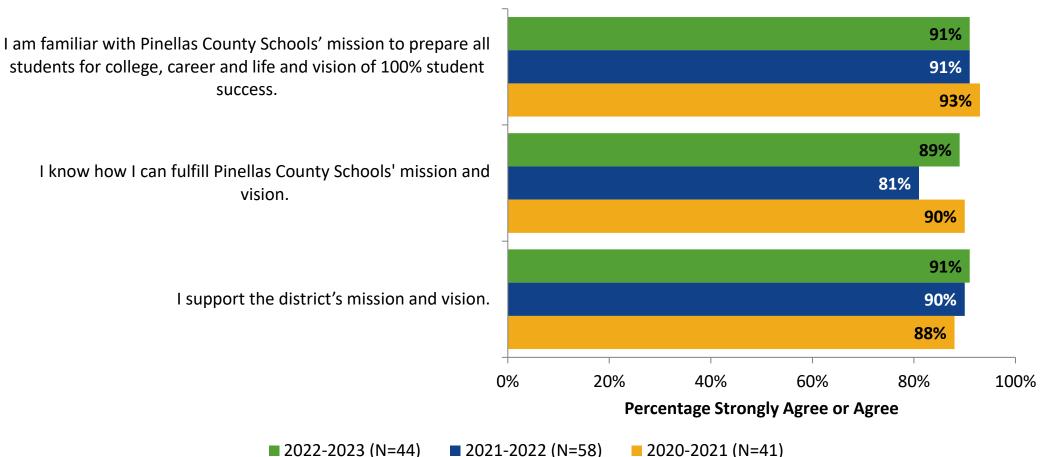




Mission and Vision (Continued)

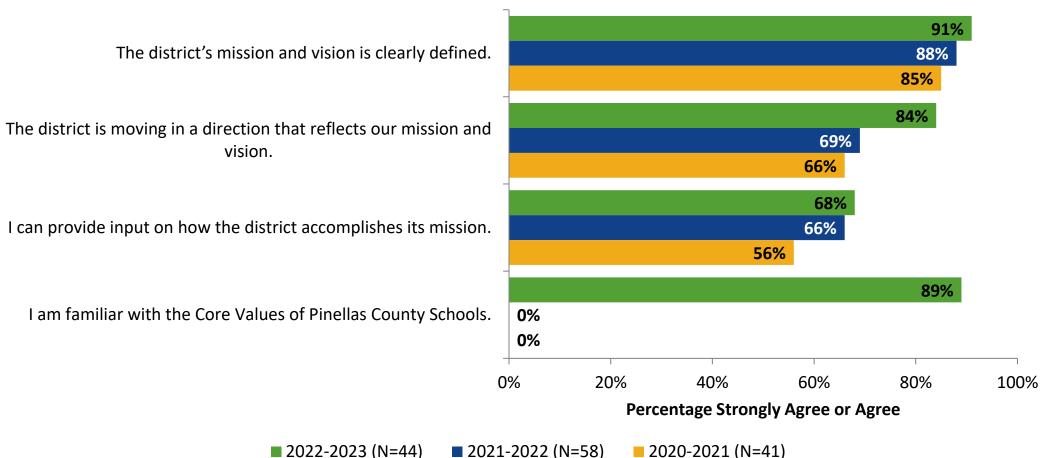


Mission and Vision: Comparison Over Time



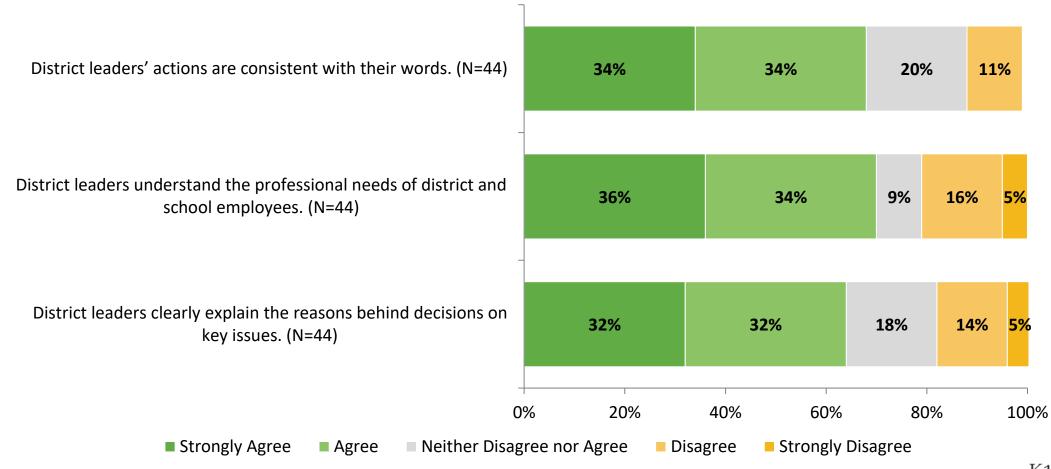


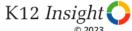
Mission and Vision: Comparison Over Time (Continued)



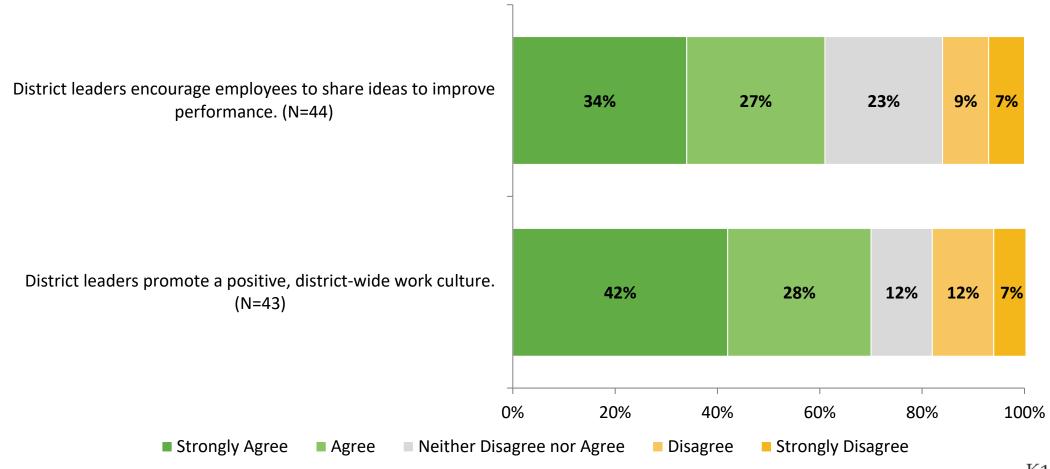


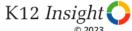
District Leadership



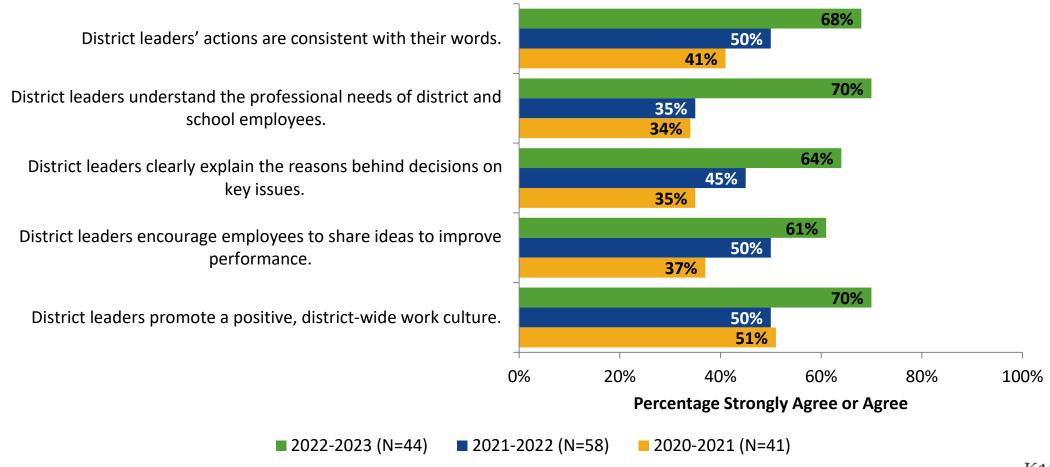


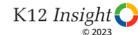
District Leadership (Continued)



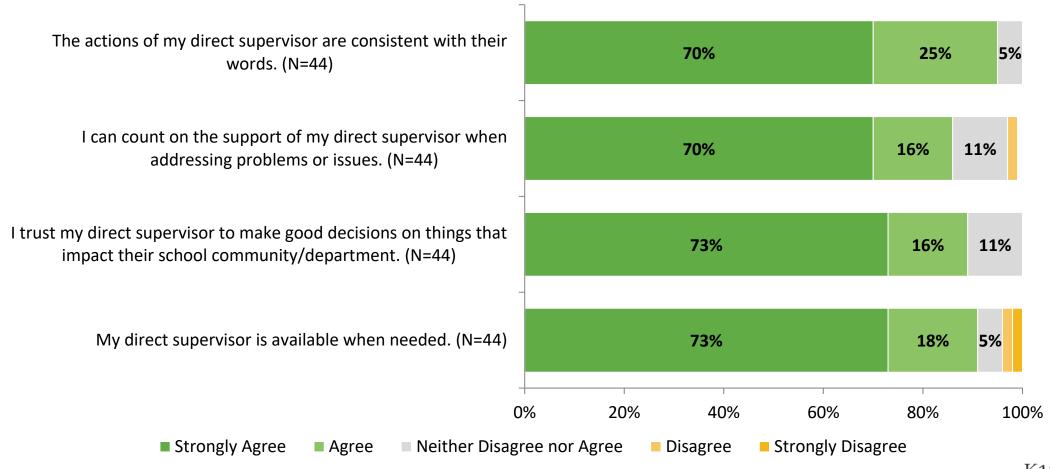


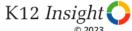
District Leadership: Comparison Over Time



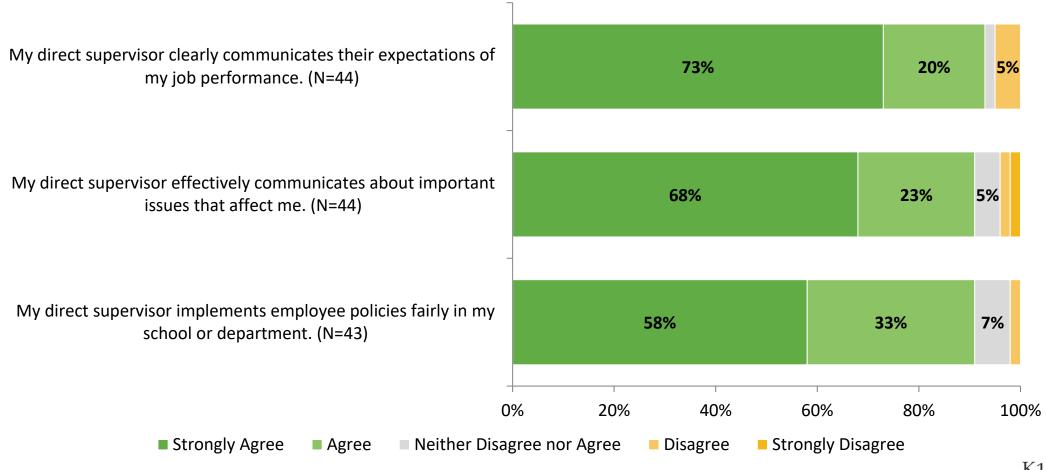


Worksite Leadership

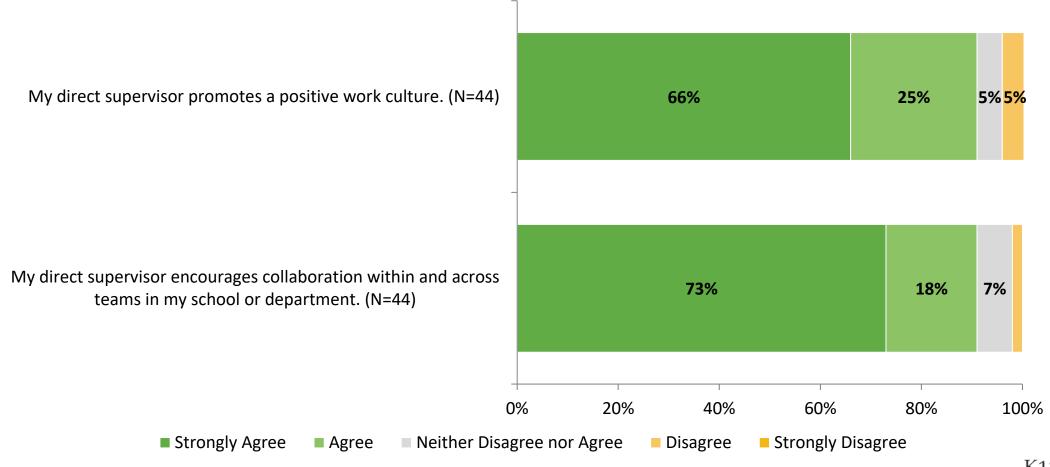




Worksite Leadership (Continued)



Worksite Leadership (Continued)



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

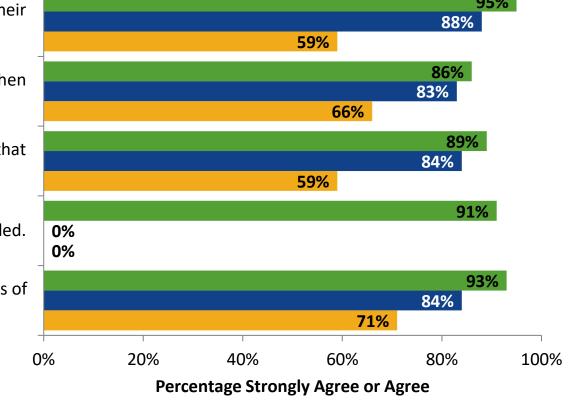
The actions of my direct supervisor are consistent with their words. I can count on the support of my direct supervisor when

addressing problems or issues.

I trust my direct supervisor to make good decisions on things that impact their school community/department.

My direct supervisor is available when needed.

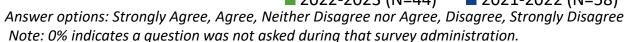
My direct supervisor clearly communicates their expectations of my job performance.



■ 2022-2023 (N=44)

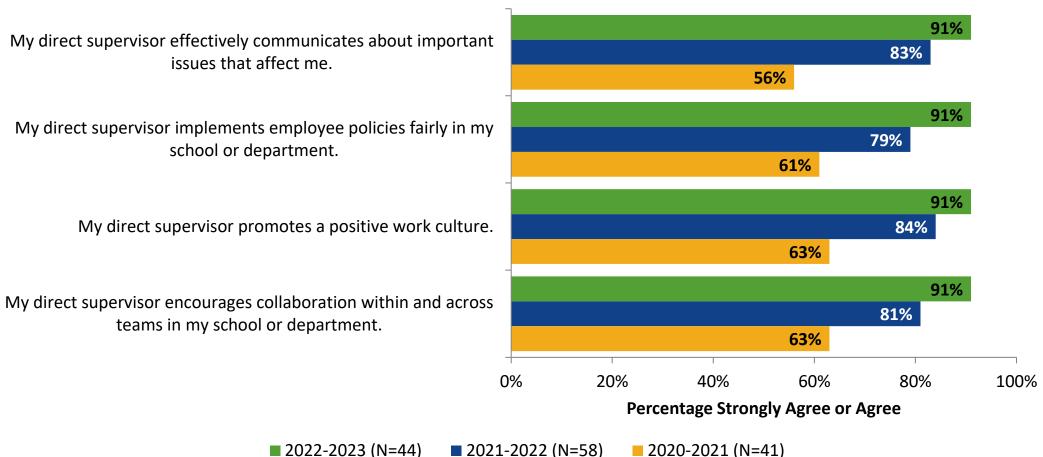
■ 2021-2022 (N=58)

2020-2021 (N=41)



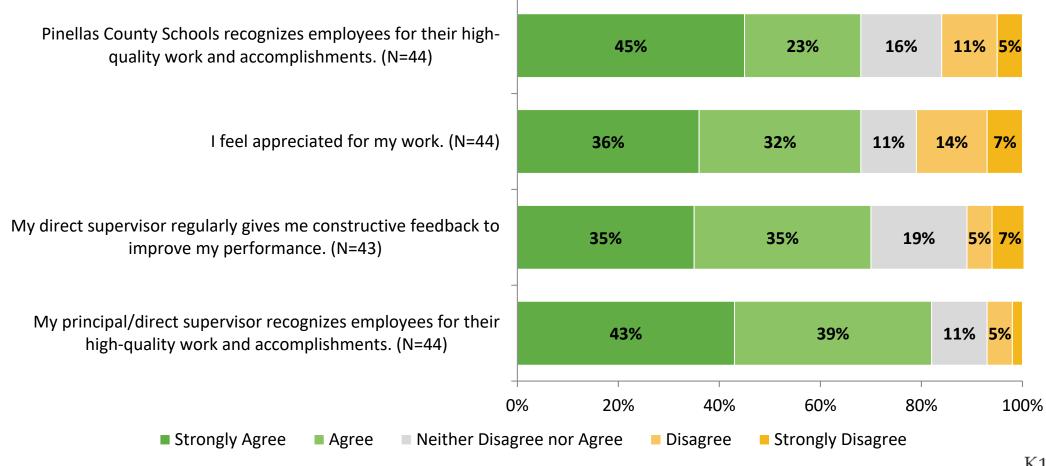


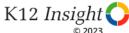
Worksite Leadership: Comparison Over Time (Continued)



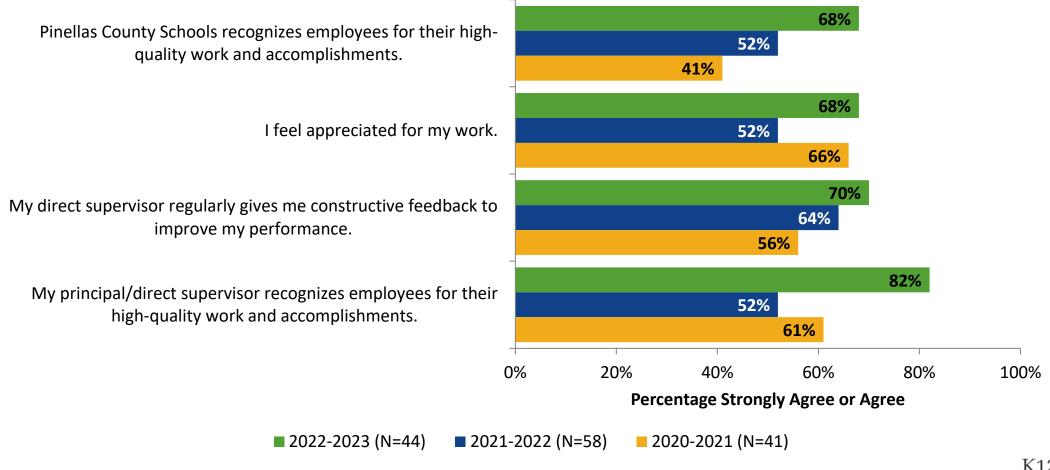


Feedback and Recognition



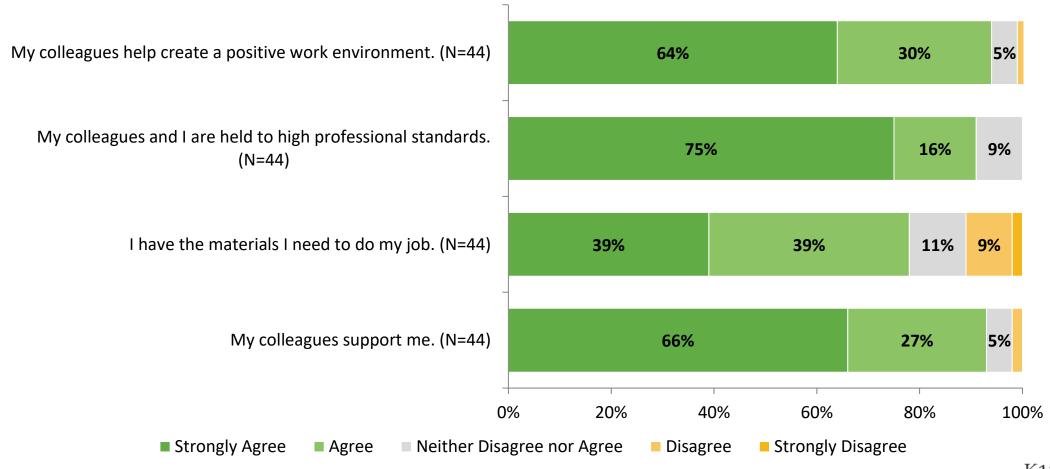


Feedback and Recognition: Comparison Over Time

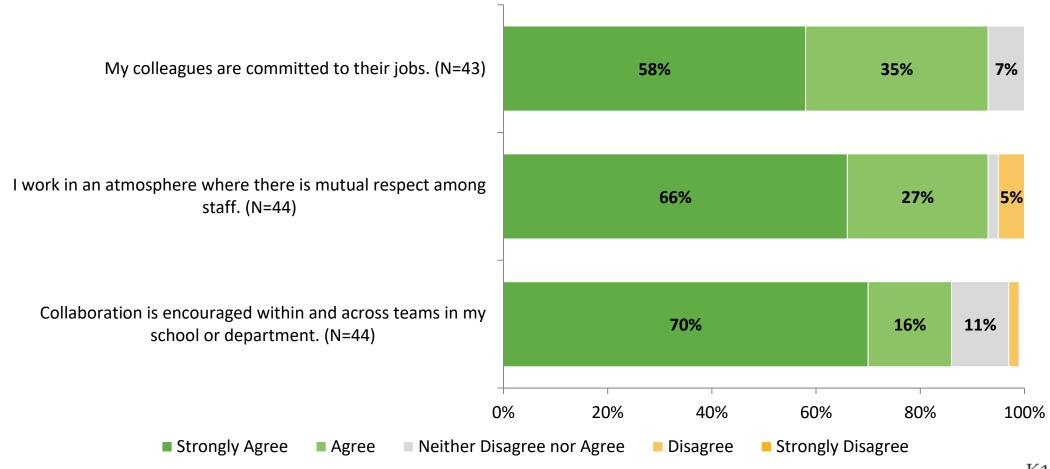


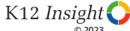


Work Environment

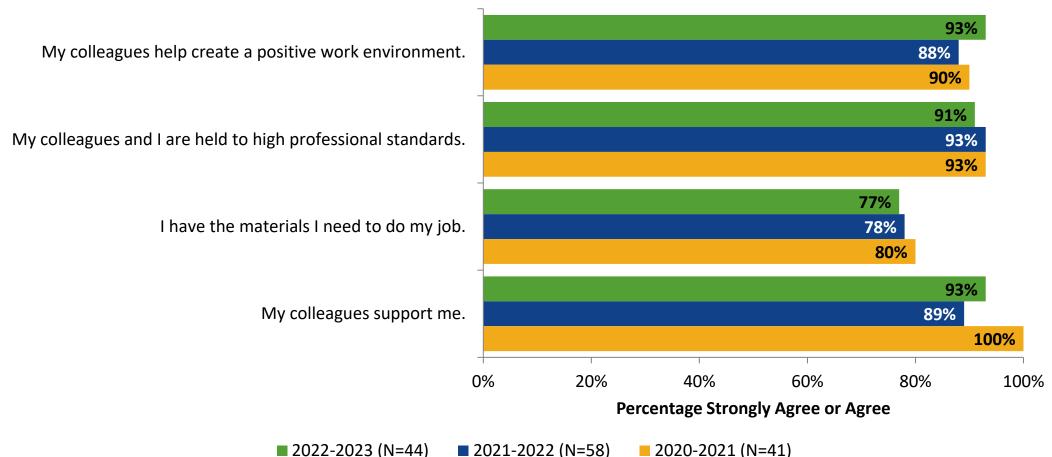


Work Environment (Continued)



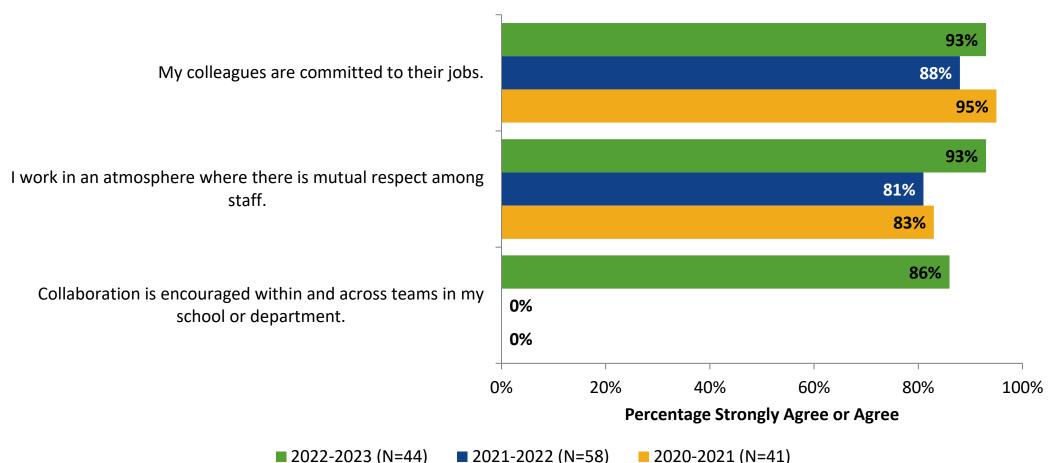


Work Environment: Comparison Over Time



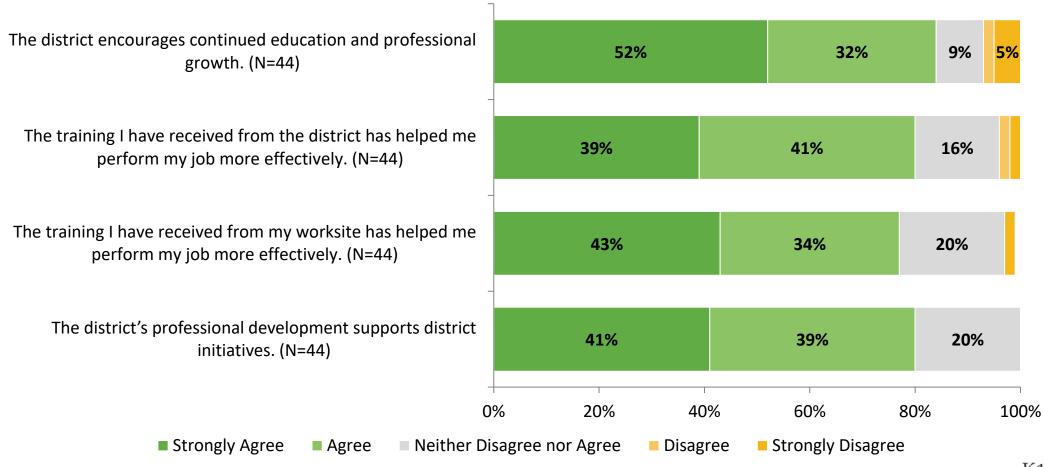


Work Environment: Comparison Over Time (Continued)



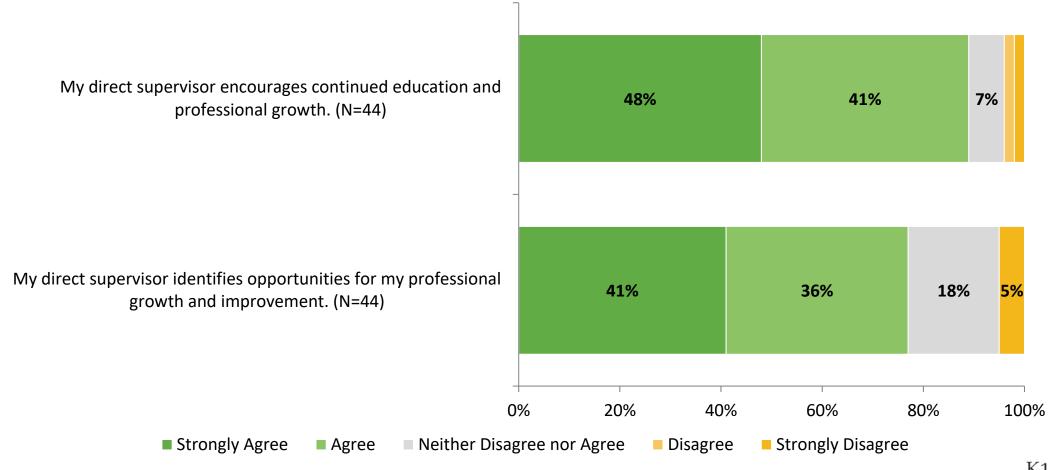


Career Growth and Training Opportunities



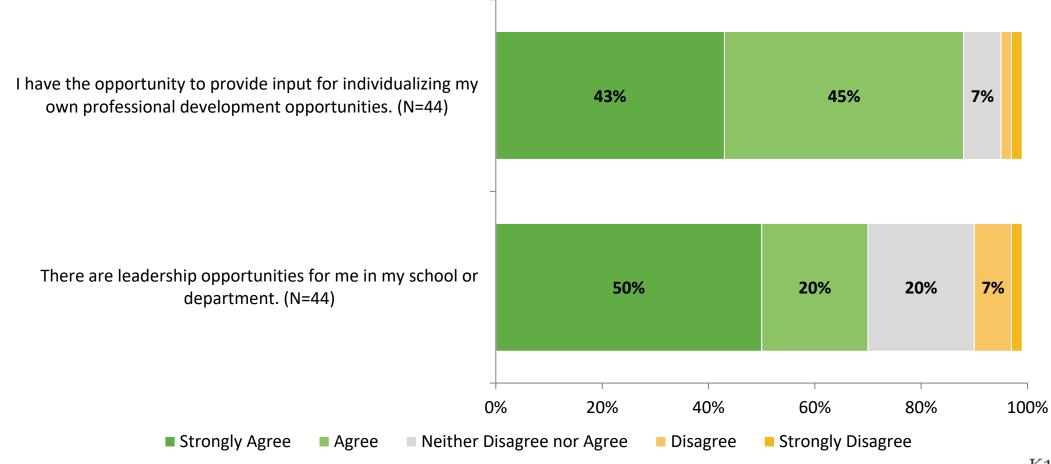


Career Growth and Training Opportunities (Continued)





Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

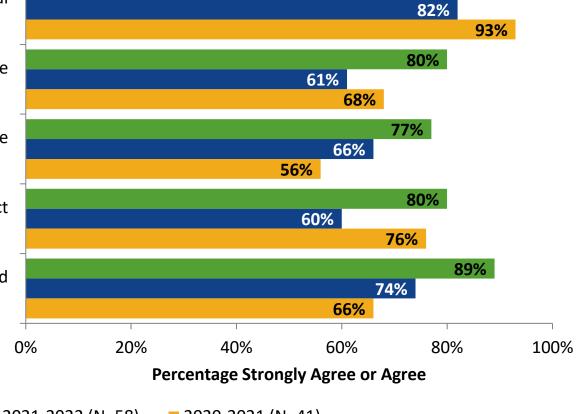
The district encourages continued education and professional growth.

The training I have received from the district has helped me perform my job more effectively.

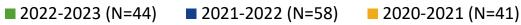
The training I have received from my worksite has helped me perform my job more effectively.

The district's professional development supports district initiatives.

My direct supervisor encourages continued education and professional growth.

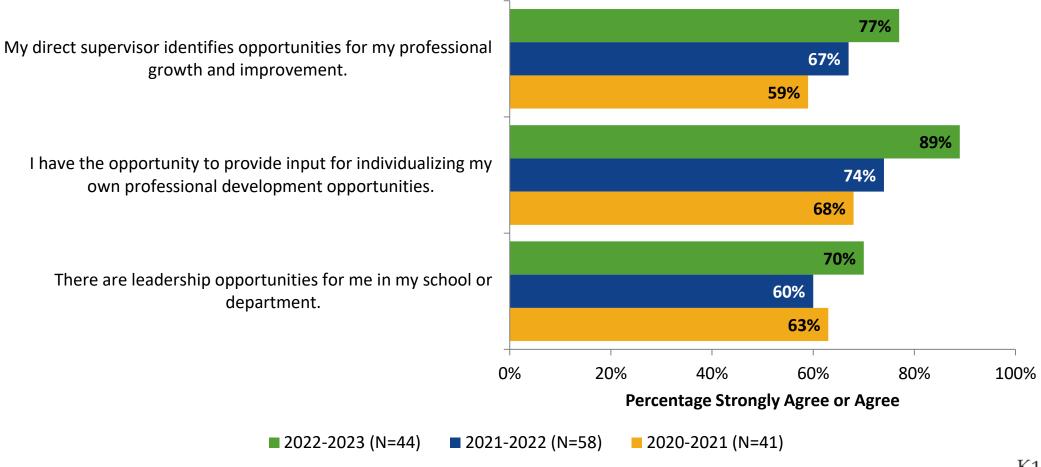


84%



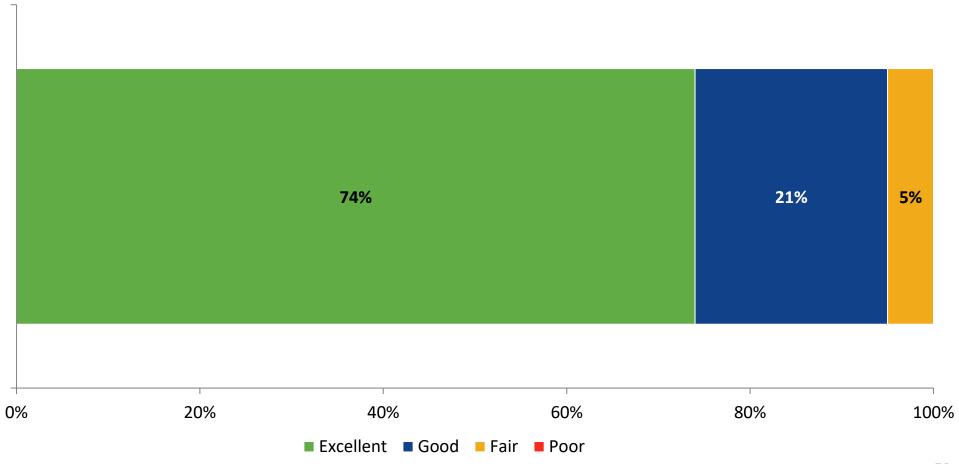


Career Growth and Training Opportunities: Comparison Over Time (Continued)



Overall Quality

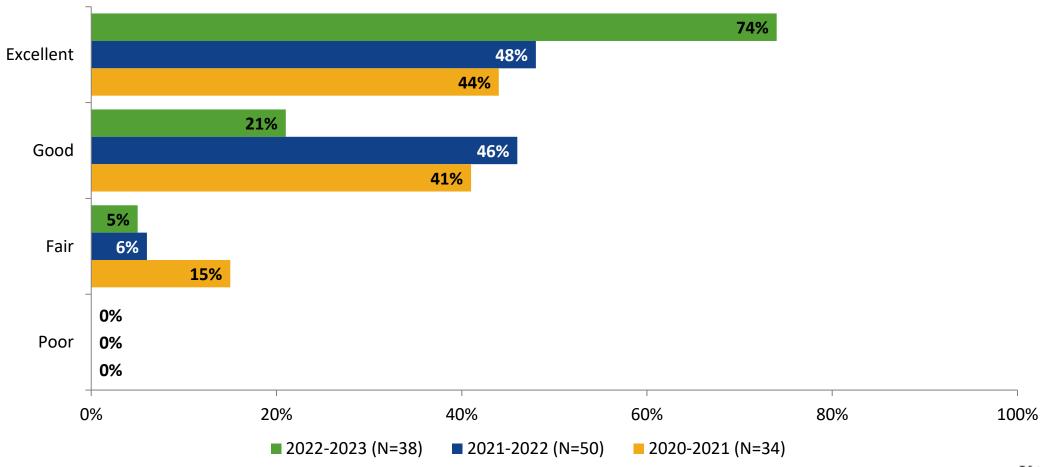
How would you rate the overall quality of the education at your school? (N=38)



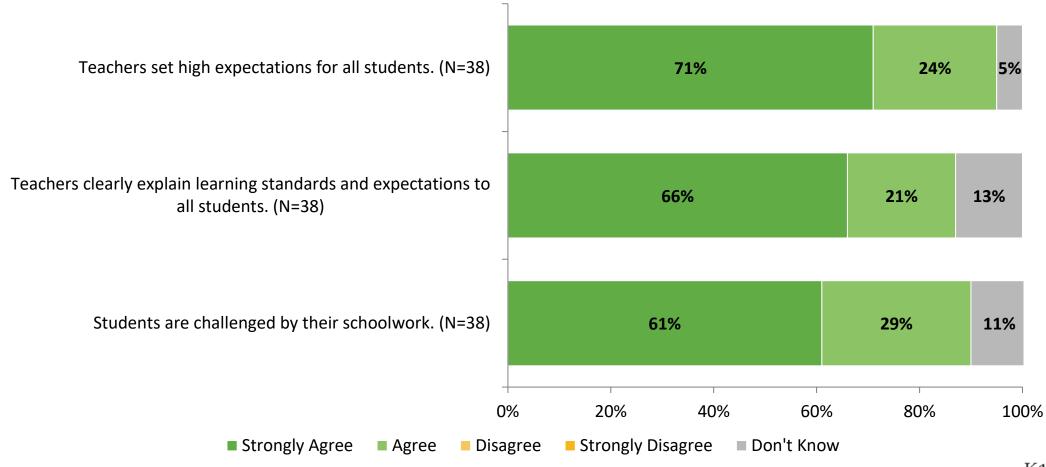


Overall Quality: Comparison Over Time

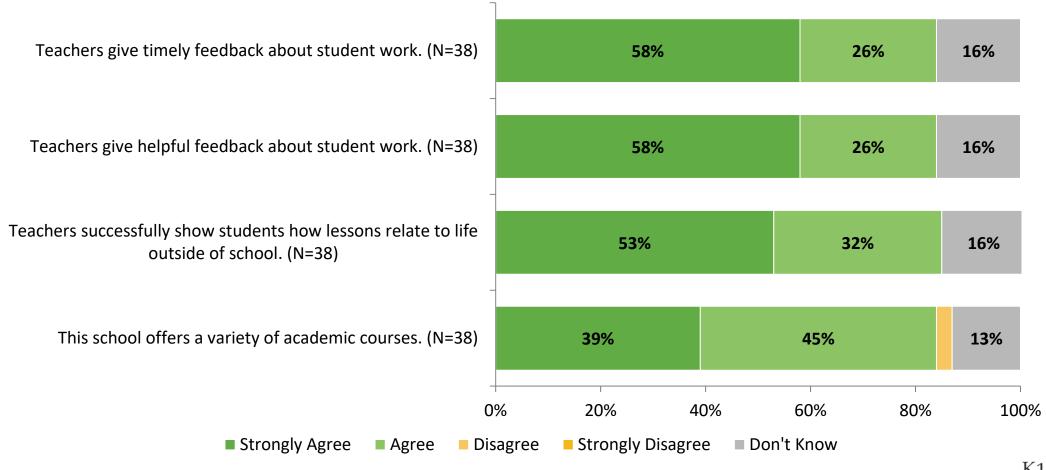
How would you rate the overall quality of the education at your school?



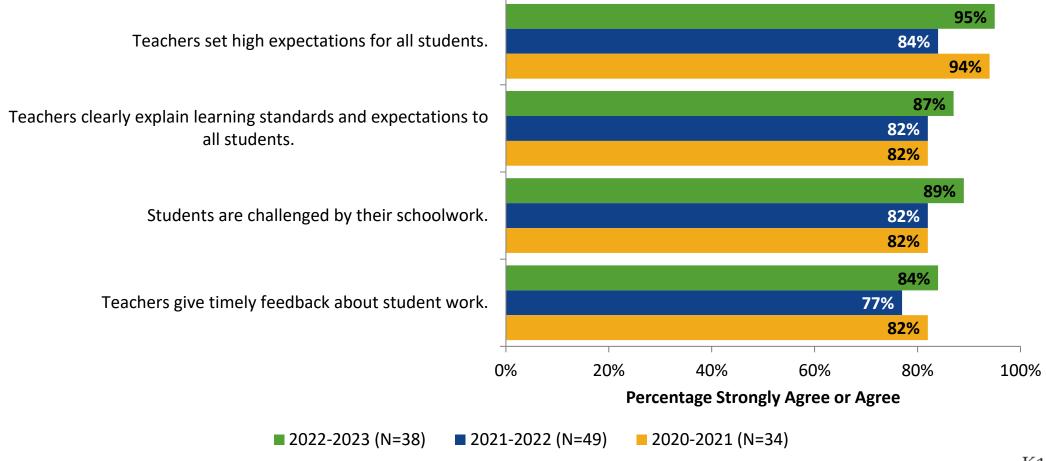
Academic Support



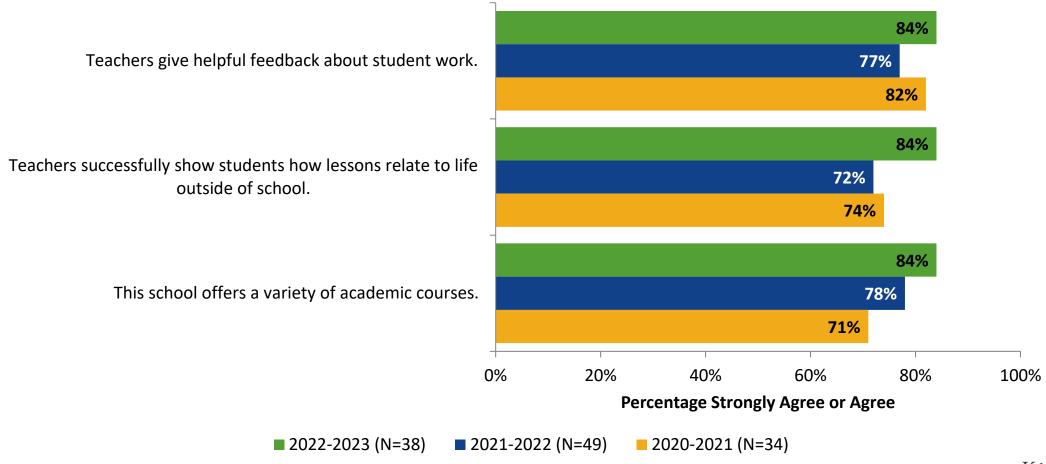
Academic Support (Continued)

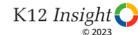


Academic Support: Comparison Over Time

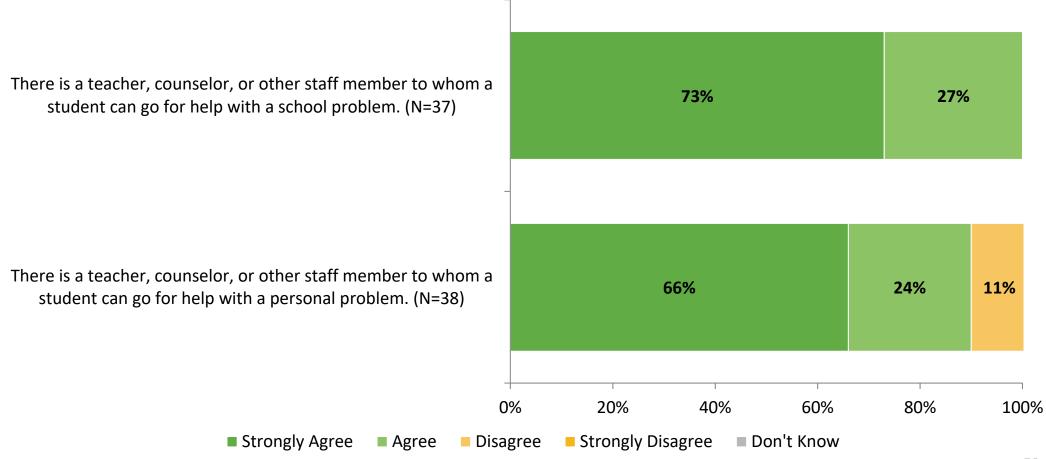


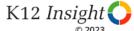
Academic Support: Comparison Over Time (Continued)



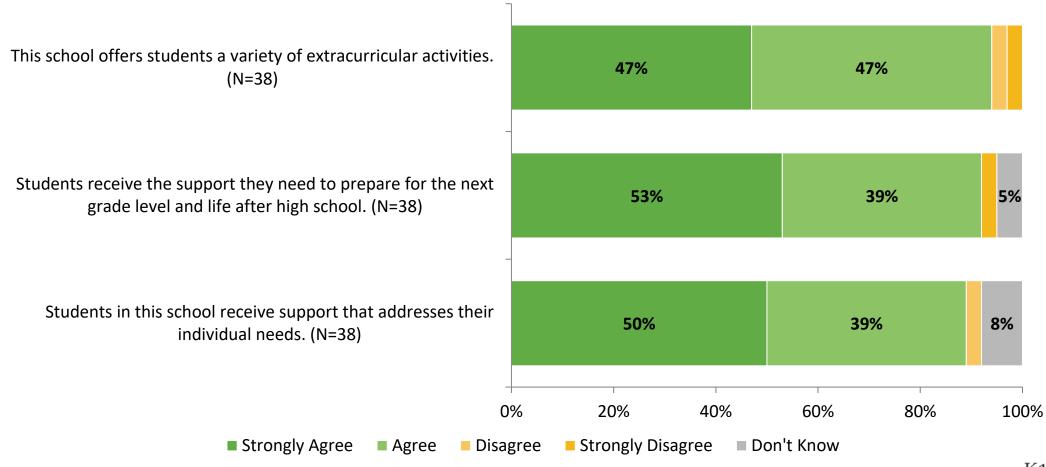


Student Support



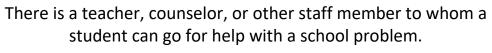


Student Support (Continued)



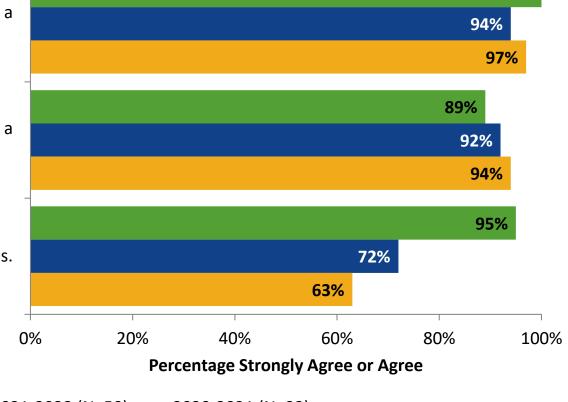
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.

This school offers students a variety of extracurricular activities.



■ 2022-2023 (N=38)

■ 2021-2022 (N=50)

2020-2021 (N=33)



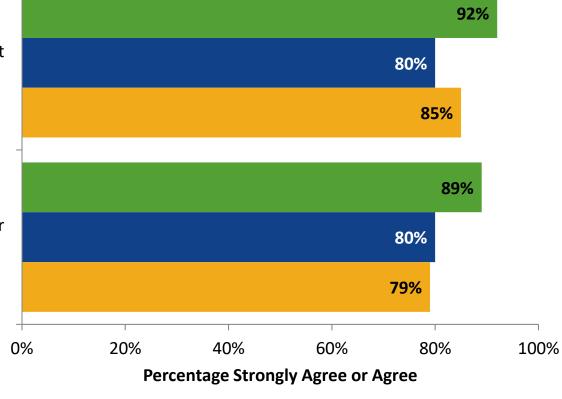
100%

Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

Students receive the support they need to prepare for the next grade level and life after high school.

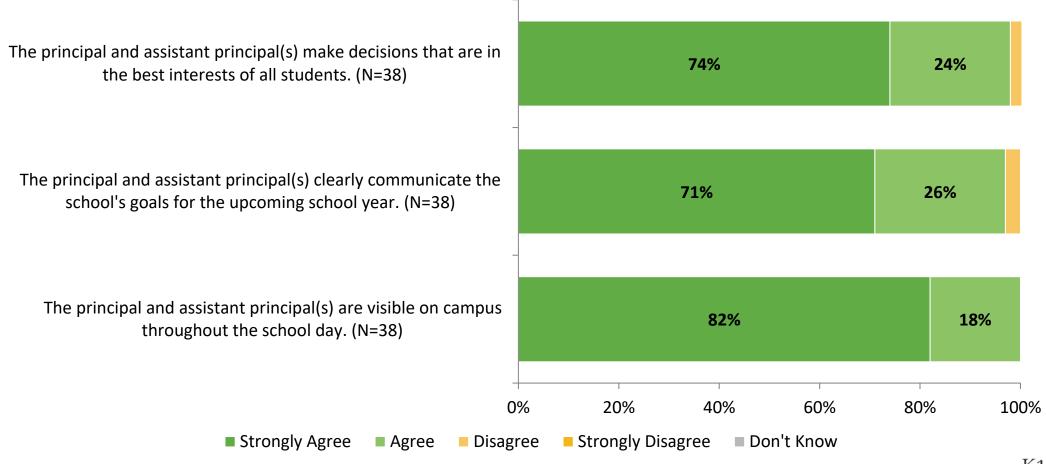
Students in this school receive support that addresses their individual needs.



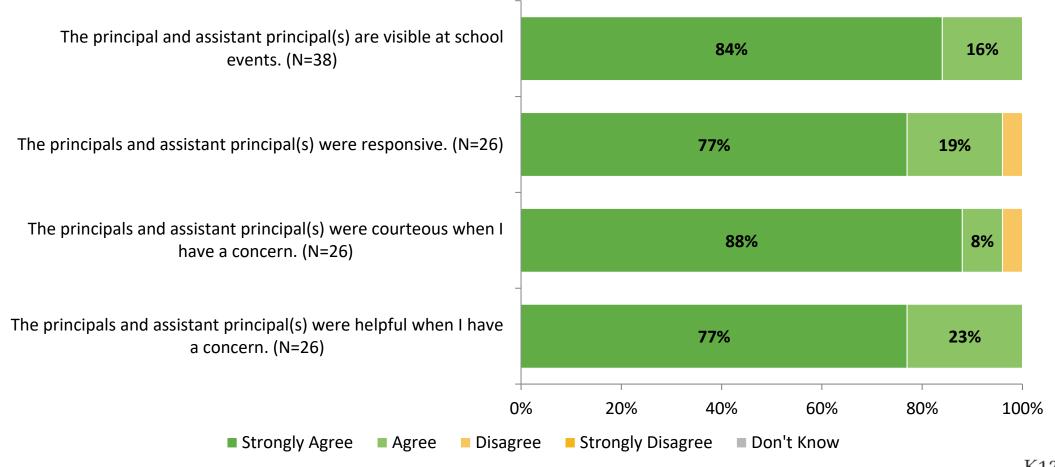
■ 2022-2023 (N=38) ■ 2021-2022 (N=50) ■ 2020-2021 (N=33)



School Leadership



School Leadership (Continued)



School Leadership: Comparison Over Time

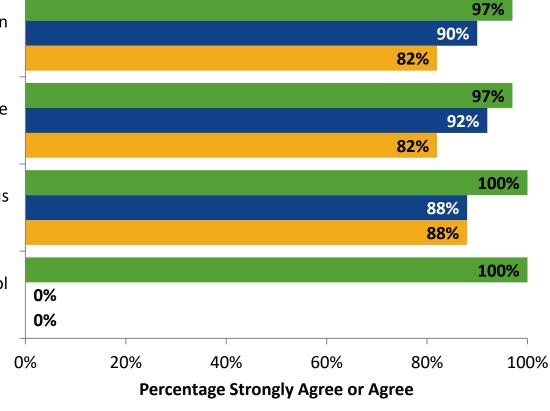
How strongly do you agree or disagree with the following statements?

The principal and assistant principal(s) make decisions that are in the best interests of all students.

The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.

The principal and assistant principal(s) are visible on campus throughout the school day.

The principal and assistant principal(s) are visible at school events.



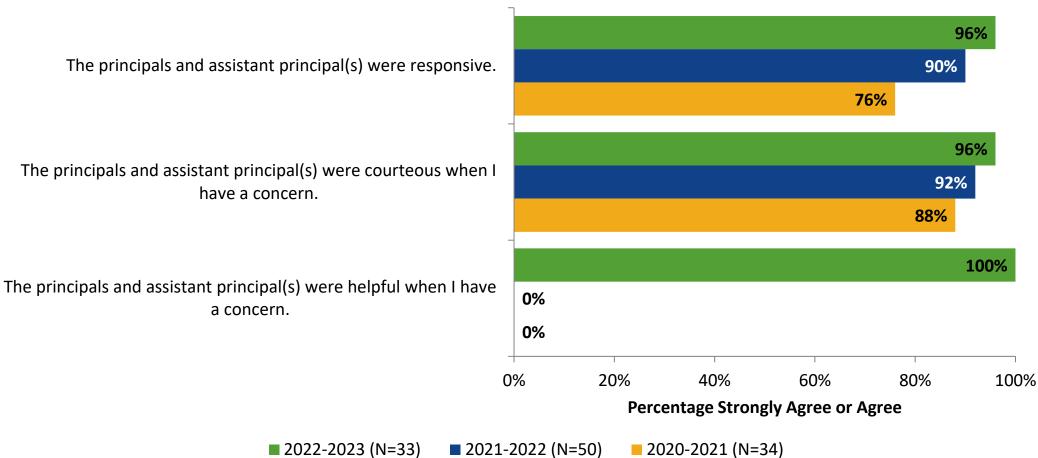
■ 2022-2023 (N=33)

■ 2021-2022 (N=50)

2020-2021 (N=34)



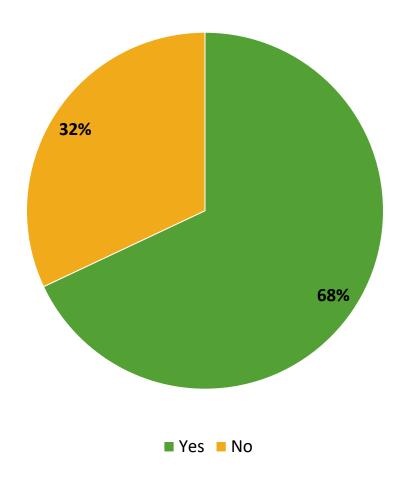
School Leadership: Comparison Over Time (Continued)



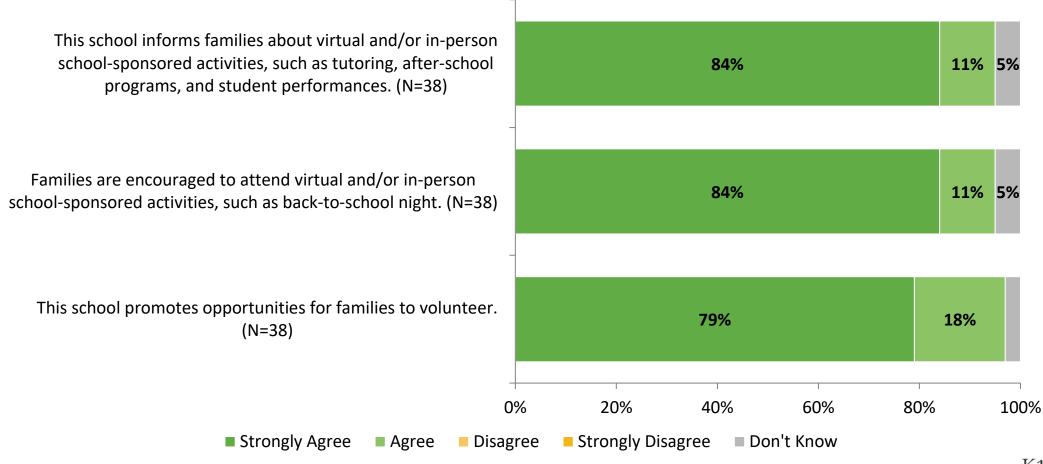


Interaction with Principals and/or Assistant Principals

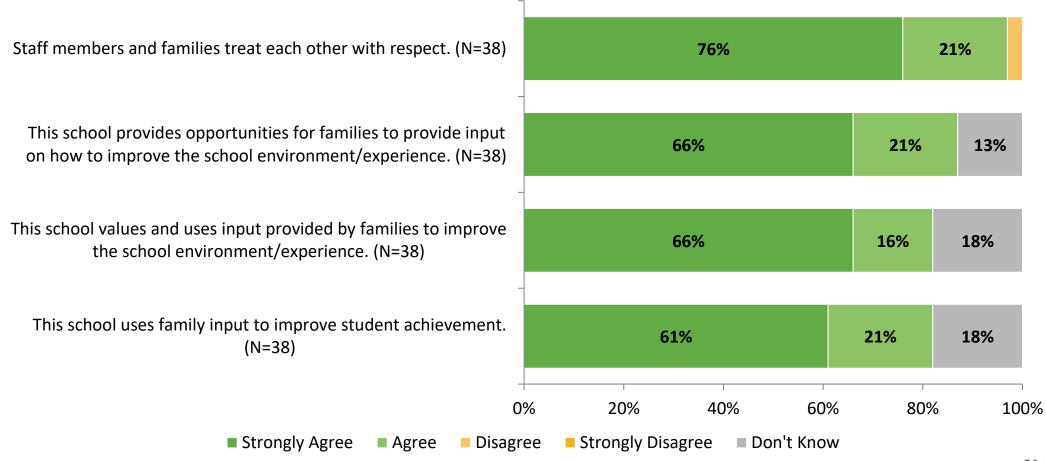
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=38)



Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

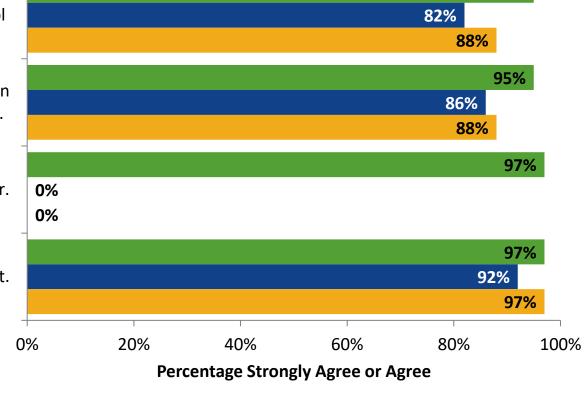
How strongly do you agree or disagree with the following statements?

This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances.

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night.

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.



■ 2022-2023 (N=38) ■ 2021-2022 (N=50) ■ 2020-2021 (N=34)



95%

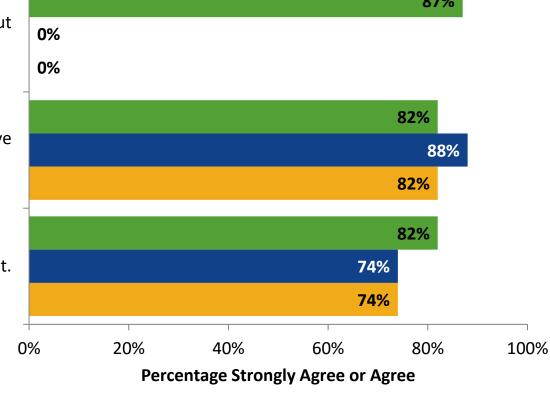
Family Involvement: Comparison Over Time (Continued)

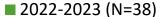
How strongly do you agree or disagree with the following statements?

This school provides opportunities for families to provide input on how to improve the school environment/experience.

This school values and uses input provided by families to improve the school environment/experience.

This school uses family input to improve student achievement.



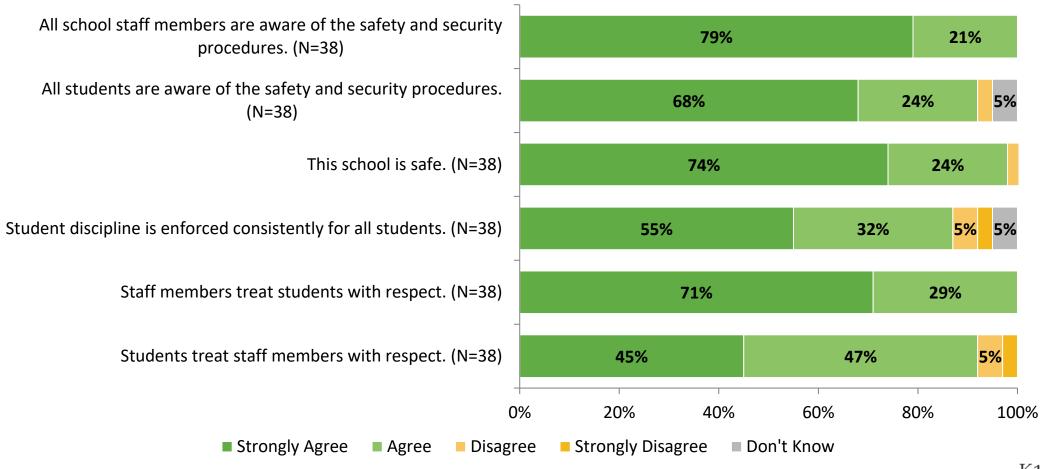


■ 2021-2022 (N=50)



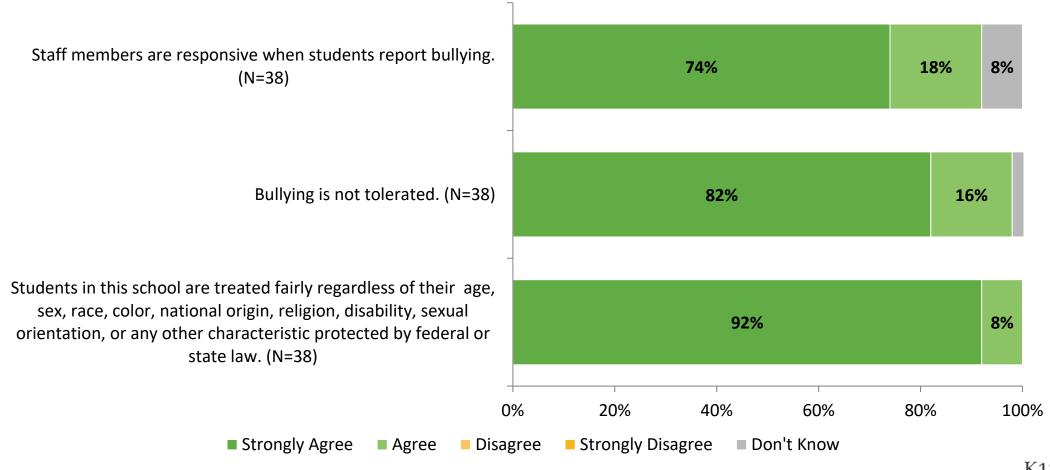


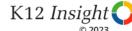
Safety and Behavior



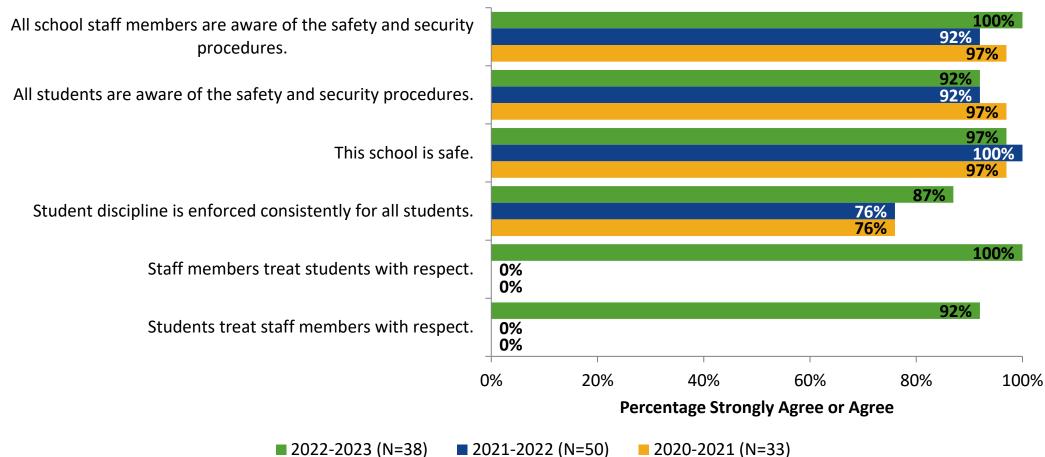


Safety and Behavior (Continued)



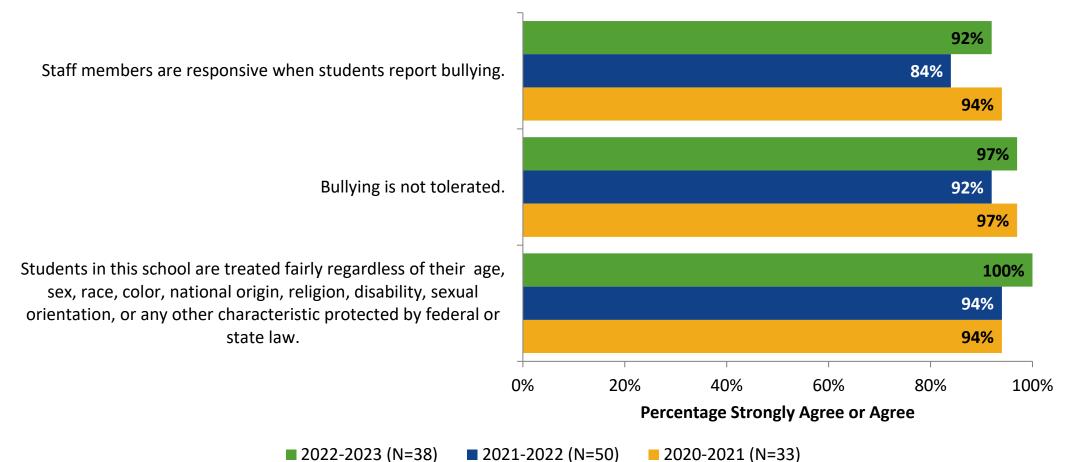


Safety and Behavior: Comparison Over Time





Safety and Behavior: Comparison Over Time (Continued)





Highest Ranking Indicators

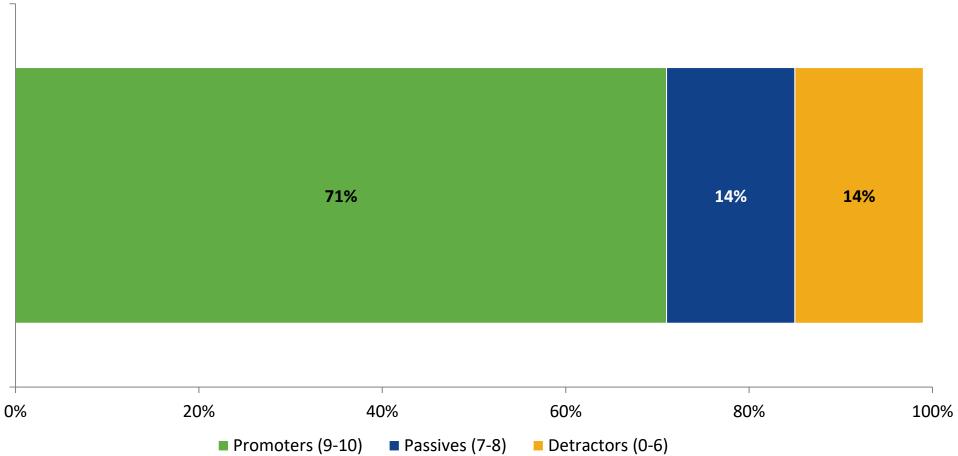
Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
The principal and assistant principal(s) are visible on campus throughout the school day.	100%	School Leadership
The principal and assistant principal(s) are visible at school events.	100%	School Leadership
The principals and assistant principal(s) were helpful when I have a concern.	100%	School Leadership
All school staff members are aware of the safety and security procedures.	100%	Safety and Behavior

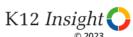
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
District leaders understand the professional needs of district and school employees.	20%	District Leadership
I feel appreciated for my work.	20%	Feedback and Recognition
District leaders promote a positive, district-wide work culture.	19%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	18%	District Leadership
Pinellas County Schools recognizes employees for their high-quality work and accomplishments.	16%	Feedback and Recognition

Net Promoter Score - School

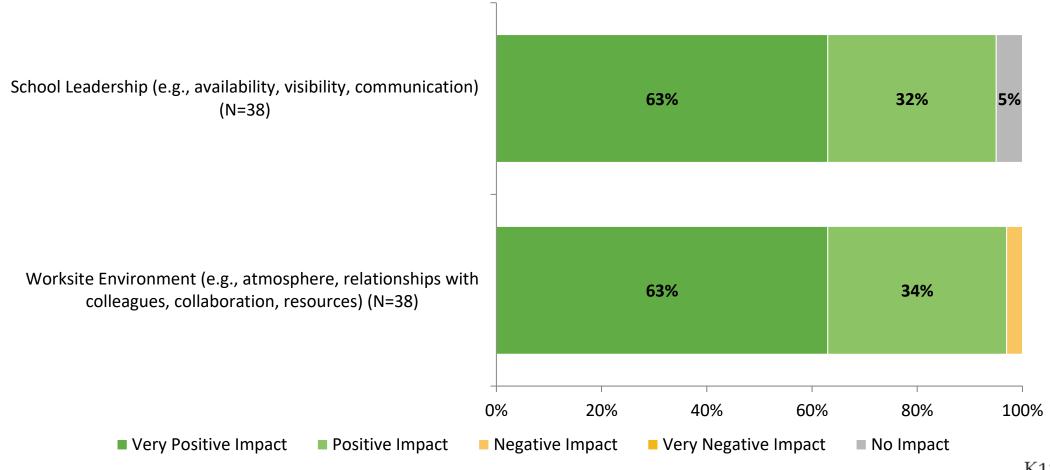
How likely is it that you would recommend your school to a family member or friend? (N=35)





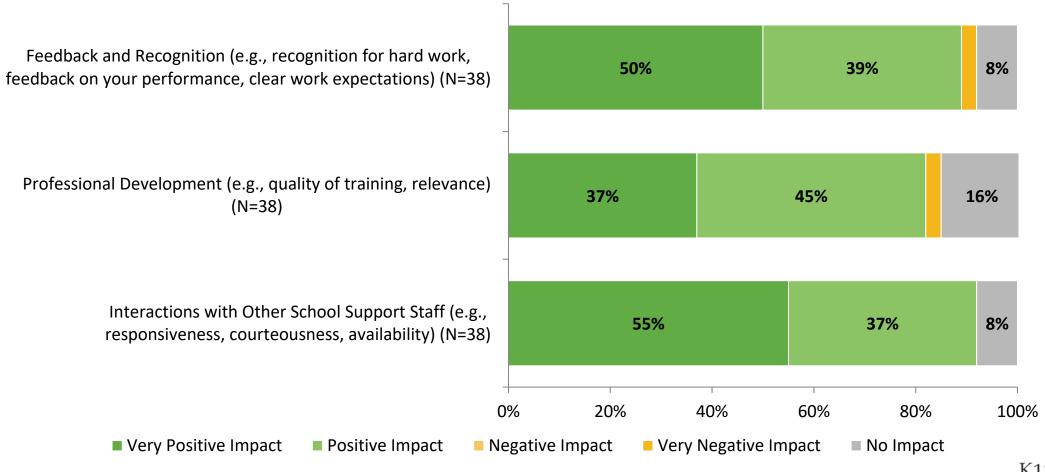
Impact on Rating of School

How do the following areas impact your rating of your school?



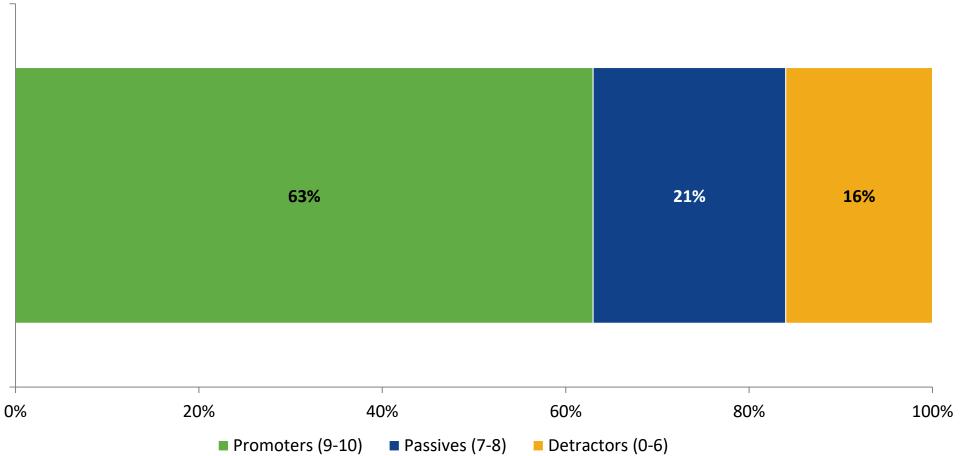
Impact on Rating of School (Continued)

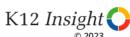
How do the following areas impact your rating of your school?



Net Promoter Score - District

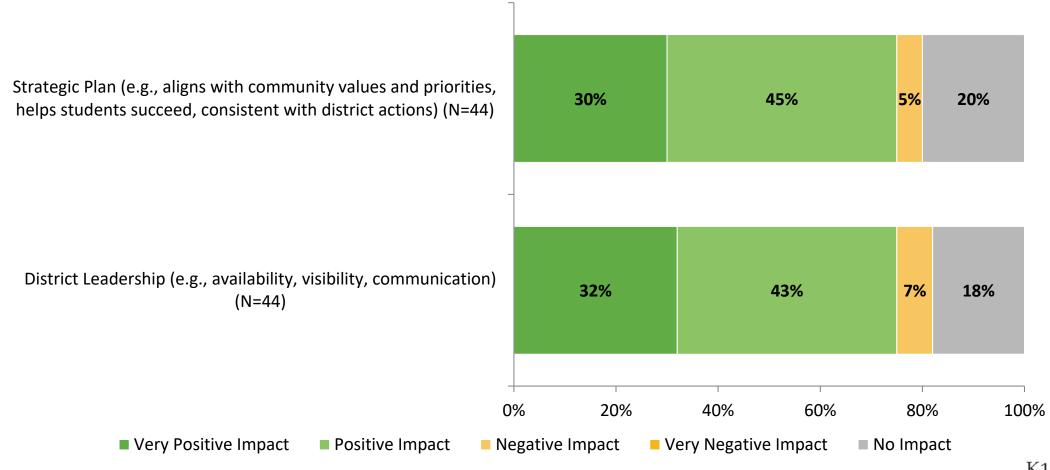
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=43)





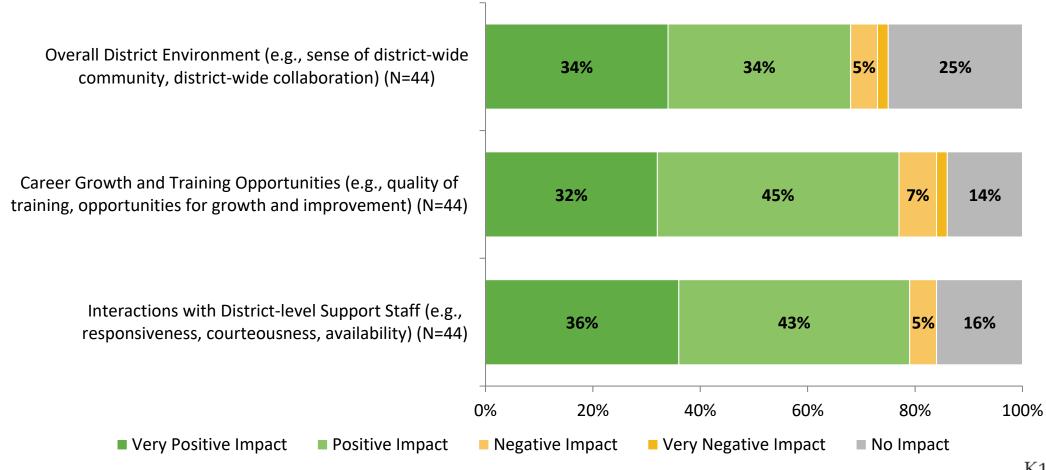
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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